

### Top Hint

Relax. They aren't trick questions. It's an opportunity for you to shine out from the competition

### Other Tests

Today clients often have more than one test for potential employees. You may find yourself facing, ability, engagement, 360, sifting, aptitude, profiling and personality questionnaires. Plus a whole host of other different tests such as technical and skills tests. Tests are extremely popular and being comfortable with them is important to your successful application

- ✓ Familiarisation. Get online and take a look at some example papers
- ✓ Practice. There are many practice tests available these days. It's worth spending some time completing a few
- ✓ Homework. If you know you are going to have a technical test, swot up! Your recruitment agent should advise on areas of importance to help you focus. A few extra tips for skills based tests:
  - Listen to the instructions you are given and follow them precisely
  - Check the amount of time you have so you can try and answer all the questions
  - Take an educated guess if time is running out. An answer is better than nothing
- ✓ Relax. They aren't trick questions. Its an opportunity for you to shine out from the competition
- ✓ Feedback. Whether you get the job or not you are entitled to your results. This can help you assess your own skills