

Top Hint

There are no right or wrong answers with psychometric tests

Psychometric Testing

At this stage you should have made it through the face-to-face interview. Psychometric tests form only a part of the recruitment process and used to affirm that your character and aptitude are right for the vacancy. Try and get familiar with the psychometric tests. Your recruitment agency should help prepare for this

- ✓ Familiarisation. Get online and take a look at some example papers
- ✓ Practice. There are many practice psychometric tests available these days. It's worth spending some time completing a few
- ✓ Relax. They aren't trick questions. Some people try to second-guess the answers. It won't help you in the longer term
- ✓ No wrong answers. There are no right or wrong answers with psychometric tests. It's just a measure of how you will fit in with a team or company
- ✓ Feedback. Whether you get the job or not you are entitled to your results. This can help you assess your own skills